

illinois

Volume 43, Number 4 | July/August 2012

# P&R

PARKS AND RECREATION

The magazine of the Illinois Association of Park Districts and the Illinois Park and Recreation Association

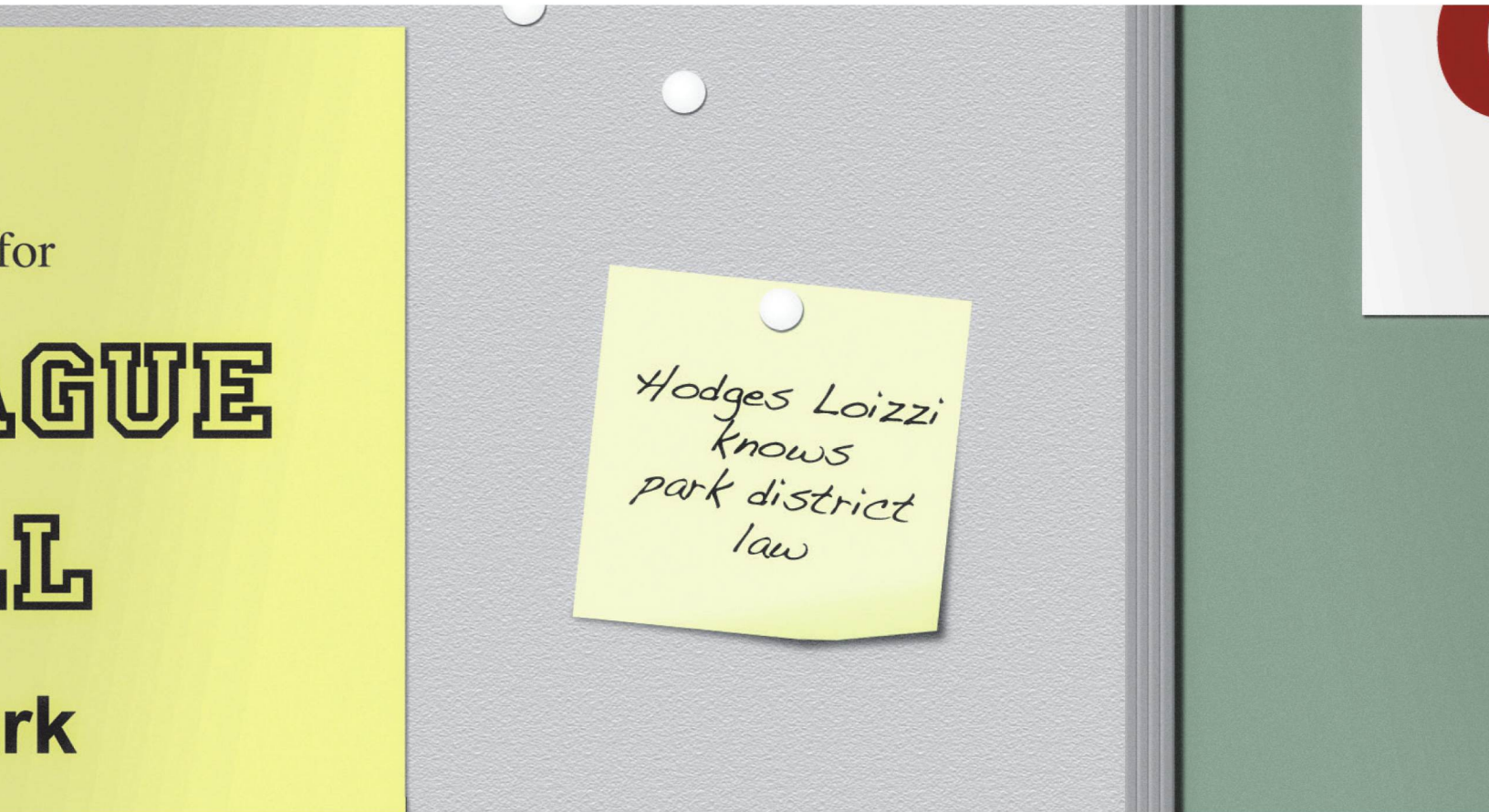


## maintenance

---

PLUS: Rock Island's Reinvigorated Riverfront & Implementing No-Mow Policies

# Word gets around



## Hodges Loizzi --- Eisenhammer Rodick & Kohn LLP

Park districts throughout Illinois have learned that Hodges Loizzi knows park district law. We know this client base well, know its particular needs and problems, and understand the special, often highly charged environment in which it operates. With over 30 attorneys, we are large enough to meet any and all of our clients' needs, yet not so large that any client's need ever is overlooked.

[www.parkdistrictlawyers.com](http://www.parkdistrictlawyers.com)

847.670.9000 • [info@parkdistrictlawyers.com](mailto:info@parkdistrictlawyers.com)  
Arlington Heights • Belleville • Peoria



## IN THIS ISSUE

- 4 From the Editor**  
Bringing order to nature's chaos is not without its challenges – including the four-legged variety.
- 6 Get on Board**  
Peter Murphy explores the power of partnerships on page 6.
- 8 Eye on the Profession**  
IPRA's Chairman and Chairman-Elect look back at the radical change the association has embraced.
- 10 Statehouse Insider**  
An in-depth look at another successful legislative session.
- 12 Upcycling Rock Island's Riverfront**  
See how Rock Island reinvigorated its riverfront and reconnected the community to its roots.
- 18 Managing the Balance between People and Animals**  
Discover strategies to minimize conflict between people and animals in open spaces.
- 22 To Mow or Not to Mow**  
Carol Stream Park District reduced the seasonal hiring by 50%. Learn how on page 22.
- 27 People and Places**  
Faces and places making news around the state



# FROM THE EDITOR

When we decided to build a house, my husband and I were drawn to a particular lot because of its untamed beauty. A deep corner where one street ends and another begins with decades-old trees lining its perimeter, the far edge was overgrown with wild grasses that grew taller than anyone in our family. The other edge lined up with the rolling pasture of a small farm. Always within sight were three cows (creatively named Brownie, Blackie and Spottie by our 5-year-old) leisurely grazing at the fence line. Standing knee-deep in weeds trying to envision our house in that spot, we were serenaded by a chorus of cicadas, frogs and birds.



We deemed it the perfect lot and proceeded with plans to position the house to maximize our views of the peaceful surroundings. So why then, almost immediately upon moving in, did we begin to try to tame the yard, to bring order and control to the very chaos that appealed to us, that brought us back to this lot and not to other more finely manicured, suburban choices?

Just as our member agencies' maintenance staff strive to create safe and welcoming outdoor spaces, I'd like to think we've enhanced our yard's natural features while creating a functional space our family can enjoy.

We expect our retaining walls to prevent soil erosion and hope our efforts to thin the existing ornamental grasses will allow more healthy, hearty plants to grow. As for the lawn, my husband diligently scattered grass seed and meticulously fertilized and watered to ensure a thick, lush ground cover.

Alas, we were rudely reminded, you can never truly tame nature. As evidence: one day in early spring, just as the bare patches in the lawn were beginning to fill in and the entire yard began to take on a deep-green sheen, one of our 1,000-pound neighbors found (or more likely *created*) a hole in the fence and spent the morning alternately trampling and munching on our hard-earned grass. Final score? Cows 1. Homeowners 0.



Best regards,  
— LORI HARLAN



211 East Monroe Street, Springfield, Illinois 62701-1186 217.523.4554 FAX 217.523.4273 [iapd@ilparks.org](mailto:iapd@ilparks.org) [www.ilparks.org](http://www.ilparks.org) [www.Ilipra.org](http://www.Ilipra.org)

**Managing Editor**  
PETER M. MURPHY, President and Chief Executive Officer, IAPD

**Editor**  
LORI HARLAN, Publications Director, IAPD

**Graphic Design**  
GOSS GRAPHIC DESIGN, 217.423.4739, [www.gossgrfx.com](http://www.gossgrfx.com)

**Advertising Sales Representative**  
BETH SALTZ, Arlington Publishers Representatives  
P.O. Box 1555, Arlington Heights, Illinois 60006  
847.509.9810 FAX: 847.509.9816  
[bsaltz@arlpub.com](mailto:bsaltz@arlpub.com)

## JOINT EDITORIAL COMMITTEE

**IAPD Representatives**  
ANN AUSTIN, Rock Island Park & Recreation Department  
JENNIFER BLUM, Round Lake Area Park District  
ROBERT GELWICKS, Downers Grove Park District  
MIKE KROST, Chillocothe Park District  
NATHANIEL "NATE" MARTIN, Rockford Park District

**IPRA Representatives**  
ARNIE BIONDO, Carol Stream Park District  
LAURA BARRON, Oakbrook Terrace Park District  
LISA LEONE, Lisle Park District

## ILLINOIS ASSOCIATION OF PARK DISTRICTS

LINDA JOHNSON, Chairman, Crete Park District  
DON ANDERSEN, Chairman-Elect, Oak Lawn Park District  
WALLY FRASIER, Immediate Past Chairman, Mundelein Park & Recreation District  
DIANE MAIN, Vice Chairman, Westmont Park District  
NATHANIEL "NATE" MARTIN, Vice Chairman, Rockford Park District  
JOSEPH PETRY, Vice Chairman, Champaign Park District  
GRAY NOLL, Treasurer, Springfield Park District  
ERIC ENTLER, Sergeant-At-Arms, Park District of Forest Park

TOM BARZ, Frankfort Park District  
GAYLE CINKE, Grayslake Community Park District  
KEN COLLIN, Freeport Park District  
CAROLYN EDLEY, East Saint Louis Park District  
JOHN HOSCHEIT, Forest Preserve District of Kane County  
IAN LARKIN, Winnetka Park District  
RON LEHMAN, Channahon Park District  
DAVID MCDEVITT, Effingham Park District  
CHRIS RILEY, Decatur Park District  
FRANK SCARPELLI, Dundee Township Park District  
MIKE VOGL, Bloomington Park District

## IAPD HEADQUARTERS

211 East Monroe Street, Springfield, IL 62701-1186 217.523.4554 [www.ilparks.org](http://www.ilparks.org)

PETER M. MURPHY, *President and Chief Executive Officer*  
JASON ANSELMET, *Legal/Legislative Counsel*  
CINDY DEITERS, *Marketing Director*  
LORI HARLAN, *Publications Director*

BOBBIE JO HILL, *Public Relations Director*  
ALAN HOWARD, *Finance Director*  
SHERRI KHILE, *Executive Secretary*  
SHANNON SARTAIN, *Legal Secretary*  
SUE TRIPPAHN, *CMP, Educational Services Director*

## ILLINOIS PARK AND RECREATION ASSOCIATION

JOHN CURRAN, Chairman, Tinley Park Park District  
ALLISON L. NIEMELA, Chairman-Elect, Batavia Park District  
LORIKAY PADEN, Immediate Past Chairman, University of Illinois

**CHICAGO METRO REGION**  
JANICE P. HINCAPIE, Lincolnwood Parks & Recreation Department

**SOUTHERN REGION**  
MARY JEANNE HUTCHISON, O'Fallon Parks and Recreation

**CENTRAL REGION**  
JOSEPH C. DELUCE, Champaign Park District

**NORTHERN REGION**  
PATRICK J. KLOSS, Belvidere Park District

**COUNCIL REPRESENTATIVE**  
NANCY M. MCCAUL, Fox Valley Park District

**MEMBER-AT-LARGE**  
RICK A. HANETHO, Northbrook Park District

## IPRA HEADQUARTERS

536 East Avenue, LaGrange, IL 60525-6815 708.588.2280 Fax 708.354.0535 [www.Ilipra.org](http://www.Ilipra.org)

TERRY PORTER, *Interim Executive Director*  
MATT FAIRBANKS, *Membership and Education Director*  
BARRY FRANKS, *Finance Director*

DINA KARTCH, *Meeting and Conference Director*  
SHEILA MULVEY-TATORIS, *Education and Member Services Manager*  
HEATHER WEISHAAR, *Communications and Development Manager*

Illinois Parks and Recreation (ISSN 0019-2155) is published bimonthly at 211 E. Monroe Street, Springfield, Illinois, by the Illinois Association of Park Districts and the Illinois Park and Recreation Association. Annual subscription rates: \$12 for IAPD/IPRA members; \$50 for non-members; \$60 foreign; \$20 educational institutions. Single copies: \$2 members; \$10 nonmembers. Periodicals postage paid at Springfield, Illinois and additional post offices. POSTMASTER: Send address changes to Illinois Parks & Recreation, 211 E. Monroe Street, Springfield, IL 62701-1186. Opinions expressed in this publication are those of the authors and do not necessarily express the official views of the IAPD/IPRA. Likewise, the publication of any advertisement is not to be construed as an endorsement of the product or services offered. Members of the IAPD and the IPRA and other interested persons are encouraged to submit articles and illustrative photos for possible publication in the magazine. Send for manuscript guidelines and deadline dates: Editor, Illinois Parks & Recreation, 211 E. Monroe Street, Springfield, IL 62701-1186, 217.523.4554, [iapd@ilparks.org](mailto:iapd@ilparks.org), [www.ilparks.org](http://www.ilparks.org). By submitting articles for publication, authors are assigning the copyright to the Illinois Association of Park Districts.

Copyright © by the Illinois Association of Park Districts and the Illinois Park and Recreation Association. All rights reserved. Reprints of articles in whole or in part without prior written permission are prohibited.



Elk Grove Park District  
Parks & Planning Maintenance Facility



great visions great foundations great results



Architecture | Planning | Aquatics | Interiors

630.221.1212

[www.williams-architects.com](http://www.williams-architects.com)



JOIN THE DRIVE TO  
FIGHT CHILDHOOD OBESITY

Toll Free: 1-877-783-KIDS - [www.4KIDSplate.com](http://www.4KIDSplate.com)



# PLAYGROUNDS POWERED BY WIND!



ReINVENTING Play™  
[www.bcurke.com](http://www.bcurke.com)

100% of our electricity comes from  
wind and other renewable sources.

INNOVATION • SELECTION • SERVICE • QUALITY • EXPERIENCE

**HOWARD L. WHITE  
AND ASSOCIATES, INC.**  
Aquatic Play • Park Playground Products • Site Furnishings

P.O. Box 5197  
Buffalo Grove, IL 60089-5197  
Phone: 800-225-2880 Fax: 847-870-7806  
[www.howardwhite.com](http://www.howardwhite.com) Email: [info@howardwhite.com](mailto:info@howardwhite.com)

Trademark(s) are the property of BCI Burke Company, LLC. © BCI Burke Company, LLC 2012. All Rights Reserved.



Peter M. Murphy  
IAPD President and CEO

## Maintaining Your Agency's Leadership

This article falls on the heels of the Illinois Association of Park Districts concluding a series of six Good Governance seminars throughout the state. These seminars were the result of a continuing collaboration by IAPD with the Illinois Municipal League and the Illinois Community College Trustees Association.

The synergy created by locally elected officials attending these seminars together breaks down barriers as evidenced by my discussion with one suburban collar county mayor at one of the seminars. He commented on how his predecessor and the park district had a contentious relationship, even though they served the same citizens. He further commented that since he has been mayor, the city's relationship with the park district was now strong and cooperative. Win one for the good guys.

Maintenance is the theme of this issue of *Illinois Parks & Recreation*, and that concept extends beyond the nuts-and-bolts operational side of our industry. As leaders, we are all well served to apply that concept to the boards on which we have the opportunity to serve. Creating mutually beneficial relationships with other units of local government and community groups is the hallmark of high performing boards. And just like a piece of equipment, park or a soccer field, relationships require maintenance and upkeep to function effectively.

Does your board work at maintaining its ability to connect? Ask yourself a few questions. What steps do we take annually in order to enhance our connectivity with the community? As an agency, are we adaptable? Are we entrepreneurial, responsive and motivated? And finally, how do we measure success in this area?

In an era where discussions on consolidation of government are taking place, partnerships equal efficiency and cost savings. I would challenge any other unit of local government to demonstrate greater success with partnerships than those made by park districts. The key is in maintaining them.

Scott Chovanec, a speaker at the recent Good Governance seminars, shared the following thoughts on leadership that I think are effective when developing a board that others seek to form successful partnerships with.

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."  
- Jack Welch



They are a board that:

- Treats others with respect and consideration
- Uses diplomacy and tact when dealing with others
- Deals effectively with difficult issues
- Acts as a team
- Cooperates with others
- Is a leader among peers as an organization
- Has a positive influence on relationships
- Tries to quickly and effectively resolve conflicts or complaints
- Accepts change with an open mind
- Accepts responsibility for mistakes
- Handles stressful situations well
- Follows through on commitments
- Makes thoughtful suggestions which lead to improvements
- Thinks problems through clearly
- Has good communication skills
- Is attentive to details
- Is seen as an organization that sets a positive example

Chovanec also shared a definition of teamwork I found useful as a guideline for partnerships:

Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishment toward organizational objectives. It is the fuel that allows common people to attain uncommon results. Simply stated, it is less about me and more about WE.

This summer, enjoy the fruits of your board service. As your parks and programs are filled with people, remember you make a difference every day in the lives of those in your community and Illinois.

## New Opportunity to Learn

IAPD strives to provide its members with the finest board training available. The next opportunity is July 11 when Nancy Sylvester, MA, PRP, CPP-T, a nationally renowned parliamentarian presents **Solving “Board Games” – Building an Effective Board**. The presentation will cover the following topics:

- Conducting Better Board Meetings
- Communication Skills
- Leadership
- Understanding the Responsibility of a Board
- Your Fiduciary Duty as a Board Member
- Working as an Effective Team within Your Board
- Board/Staff Relationships

Nancy has been a practicing professional parliamentarian since 1980. She is a Team/ Leadership Specialist and provides assistance with strategic planning, facilitation, meetings, board training, communication and team building. Nancy has more than 15 journal articles to her credit as well as two booklets and two books: *The Complete Idiot's Guide to Robert's Rules* and *The Guerrilla Guide to Robert's Rules*.

**Solving “Board Games” -**

**Building an Effective Board**

**Wednesday, July 11, 6 - 9 p.m.**

**Buffalo Grove Park District's Alcott Center,**

**Meeting Rooms 10 & 11**

## 2012 CALENDAR OF EVENTS

July 11  
**Solving “Board Games” – Building an Effective Board**  
Buffalo Grove Park District's Alcott Center

July 19  
**Legislative Awareness Golf Outing**  
Bensenville Park District's White Pines Golf Course

August 18  
**Park District Conservation Day**  
Illinois State Fairgrounds

August 27  
**Summer Golf Tour Event #3**  
Zion Park District's Shepherd's Crook Golf Course

September 24 \*Please note date change  
**Summer Golf Tour Event #4**  
Oswegoland Park District's Fox Bend Golf Course

September 28  
**IAPD Best of the Best Awards Gala**  
Wheeling Park District's Chevy Chase Country Club

October 11  
**Legal Symposium**  
Hamburger University/Hyatt Lodge  
Oak Brook

October 16-18  
**NRPA Congress & Exposition**  
Anaheim, California

For the most up-to-date Calendar of Events, please visit the IAPD website at [www.ILparks.org](http://www.ILparks.org).

January 24-26, 2013  
**IAPD/IPRA Conference**  
Hyatt Regency Chicago

# YOU CAN DO BETTER THAN THIS.



## IAPD can help.

Choosing a new Executive Director is one of the most important decisions a board will ever make. It's also time consuming and fraught with legal pitfalls.

Put the Illinois Association of Park Districts' Director Search Service to work for you. The Director Search is a valuable membership service that has resulted in more than 100 successful director placements during the last 20 years.

Call 217.523.4554 and let our highly professional and experienced search team take the guesswork out of recruitment.

**IAPD**  
Illinois Association of Park Districts

217-523-4554 PH | 217-523-4273 FX | [www.ILparks.org](http://www.ILparks.org)



“Reconnecting Rock Island to its riverfront roots is one way the city is attempting to upcycle the community.”







BY KAT NELSON



# UPCYCLING

## Rock Island's Riverfront

The squeals of delight from small children can be heard as you approach the entryway of Schwiebert Riverfront Park. What was once a deteriorating armory building is now a state-of-the-art playground, stage and river walk. Reconnecting Rock Island to its riverfront roots is one way the city is attempting to upcycle the community. Rock Island's long history as a riverfront town goes back to lumber companies, steamboats and railroads, including the first railroad bridge across the Mississippi River that was built just upstream. In the 1930's, an armory building was built on the dock of an old ferry boat. The city, many years later now, has ownership of the armory building property and saw it as an opportunity to reconnect with the riverfront.



When no economically viable reuse prospects were identified, the old armory building was demolished. The city was able to fill the former basement with the building's ruins to reduce cost and waste. The steel from the structure was also put to reuse and sent to a metal recycling facility. The upcycle process began by taking older materials and using them to upgrade the area for the community.

The former mayor, Mark W. Schwiebert, and the city council were then left with a blank landscape. They soon began to work with landscape architect Bruce Morrow of Madison, Wisconsin to design a concept for a new park, in hopes of giving the riverfront back to the citizens of Rock Island and its visitors. Park and recreation staff held meetings with other departments and downtown business organizations to identify primary uses, activities and specific amenities needed to support these uses and events. After phase one was complete, Mr. Morrow, members of park and recreation, public works and community and economic development worked to blend the facility needs with the conceptual drawings designed by the city council. They also kept in mind a need to generate revenue when possible, accommodating smaller groups and private events.

One of the most challenging aspects of the park's design was how to incorporate a floodwall. Due to the park's location, flooding was a very real possibility in the spring. Luckily, the team came up with a creative solution. What many patrons see as large steps to sit on and enjoy a river view actually serve as a base for a floodwall that can be constructed in pieces. The wall, which is stored offsite, is brought in during floods and constructed in layers based on the predicted rise of the river. The wall provides protection from the river and even allows for the park's continued use during floods. With the floodwall design established, the rest of the park planning fell into place.

The result was a park that added a whole new demographic to the downtown area that tends to be professional people during the day, and night clubbers in the evening and early morning hours. Now, there are families and young teens that arrive mid-morning and continue to be active until 10 pm when the park closes. The park has already added sidewalks to accommodate cut through traffic patterns and a higher concentrated filtration system for the participatory fountains.

**“The success of this park is evidenced by the countless community members who call the park department and city to express their thanks.”**

Schwiebert Riverfront Park, in addition to its one-of-a-kind compass that points out the river flow to be east to west instead of north to south, boasts a great lawn and stage that oversees the lower promenade with unrestricted views of the river. The facility provides a concert area for approximately 1,000 people and can also be used for weddings and other special events.

A unique underground feature that no one sees is the structural Styrofoam under the upper pavilion. There was a concern that a soil-built hill might put additional weight against the seawall, causing a structural failure. The answer was to build a hill made primarily from the lightweight material, cover it in soil and build the new picnic pavilion on top. This area has a direct view into the lock system allowing visitors to see the barges move up and down the Mississippi River.

A new interactive playground from Kopan, popular with children of all ages, even attracts some adults who join in the fun attempting to figure out the games and hit the light-up buttons in time. The safety surface for this playground is made out of both recycled tires and reused foam pieces to create a soft landing surface just in case the children get a little too carried away. This is one of the many green amenities used in the park.

The final component, and possibly the most impressive, is the entry plaza, which includes a participatory fountain. During hot summer days, you find this fountain full of children playing. At night, the

fountain becomes chic with an LED light display that changes the color appearance on the water. The LED lights for the fountain are not the only energy-saving techniques the park features. The parking lots are also recipients of LED lighting. Yet, what is even more unique about the parking lots is the fact that one of the two lots is shared with a local business. Modern Woodmen and the City of Rock Island were able to create a parking lot that features gates so that during the day, Modern Woodmen may use the parking lot, and after work hours, weekends and during special events, patrons for the park may use the parking lot. This has worked wonderfully for both parties and allows the park to include additional green space that would otherwise have been a second parking lot.

Other features of the park include green roofs on the bathroom and stage storage room. These allow for less storm water runoff and decrease the heat that builds up from paving and roof structures. Schwiebert Riverfront Park also includes electrical access boxes throughout the park. This helps reduce the need for generators during special events and decreases impact to the turf areas when additional power is needed.

The success of this park is evidenced by the countless community members who call the park department and city to express their thanks. They truly appreciate being connected back to their roots – the riverfront. Next, the city plans to build a transit marina to allow boaters to dock and enjoy the park as well as downtown businesses. This will once again help expand the current demographic of the park.



*From custom themed playgrounds to*  
**WE HAVE THE SOLUTION**



**PlayPod™**  
Access all of your  
maintenance  
needs, FREE  
with your order!

©2014 PlayWorld Systems. PlayPod™ is an exclusive trademark of PlayWorld Systems.

**SHADE • SHELTER • SITE AMENITIES**

to a revolutionary maintenance tool,  
**SOLUTION FOR YOU.**



Manufactured by:  
**PLAYWORLD  
SYSTEMS®**  
The world needs play.®

*Your Authorized Playworld Systems Distributor:*

**PLAYWORLD**  
*Preferred*

P: 800-459-7241  
F: 704-583-0074  
E: [info@playworldpreferred.com](mailto:info@playworldpreferred.com)  
[www.PlayworldPreferred.com](http://www.PlayworldPreferred.com)

**SURFACING • ATHLETIC EQUIPMENT**



Managing the Balance between

# PEOPLE & ANIMALS



in Parks and Open Space Settings

## By Jonathan Hicks

It does not take a scientist to know that the Prairie State has far more corn and soybeans than prairie plants. A drive through virtually any part of Illinois will reveal our agricultural past and present. The Illinois Department of Agriculture reports that approximately 80 percent of Illinois land is farmed - about 28 million acres. The rest is reserved for the houses and businesses where most of our residents live and work. Though we farm a noticeably smaller area than we did only a few decades ago, we have a greater crop yield than ever before.

Just as our farming techniques have evolved, so too have the animals and people who call Illinois home. Wildlife is finding ways to survive in places they never could before ... and, for perhaps the first time, some people are beginning to welcome the animals. Bird watchers are particularly passionate. The US Fish and Wildlife Service reported in 2007 that Americans spend \$3 billion annually on bird seed, and another \$800 million on bird feeders, baths and houses. Keep in mind, that does not include the money spent traveling to watch birds or the backpacks, cameras, binoculars and field guides they carry.

That is just birds. A trip to the local feed store reveals squirrel feeders, bat houses and tools to create butterfly gardens. People are buying salt licks for deer and trail cameras to snap photos of their backyard raccoons. Researchers have documented this phenomenon across the country, repeatedly finding that more and more people find value in wildlife conservation. In other words, people are becoming less likely to shoot animals with a gun and more likely to shoot them with a camera.

Even though a majority of people appreciate wildlife, they are often very specific about where they want to see it. Herein lies perhaps the greatest challenge for managers: How do we

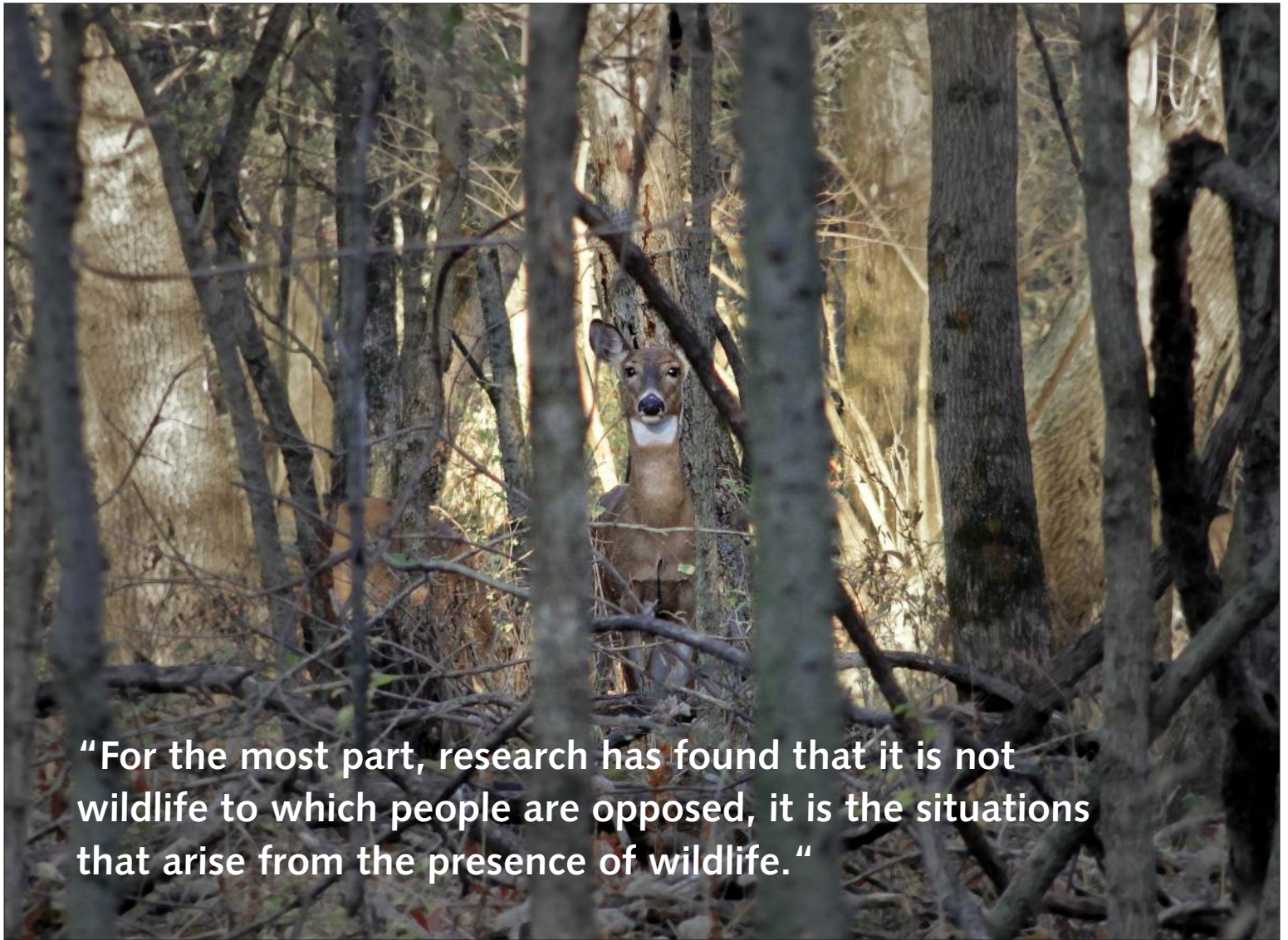
balance the numerous attitudes and values that many people express? For the most part, research has found that it is not wildlife to which people are opposed, it is the situations that arise from the presence of wildlife.

For instance, most people genuinely enjoy seeing deer at their local forest preserve; however, seeing one crash through your car's windshield is far less appealing. Having Canada Geese in the river may be quite enjoyable. Having them on your golf course is more problematic. This article offers readers an overview of the issues and practical suggestions for a balanced approach to managing the relationship between wildlife and people in park and outdoor settings.

What people have in common – regardless of how they feel – is that they tend to respond to wildlife decisions with passion and emotion. On one side, people want to shoot deer that eat their vegetable gardens. On the other side, people don't want to remove the deer, no matter what.

A similar situation arose in Wheaton last year with coyotes. Members of the public were concerned for the safety of their pets and young children. However, when the city made the decision to trap and kill roughly half a dozen coyotes, many people were upset. In reality, the coyotes were probably not a threat. Reports of coyote attacks on humans are almost non-existent. Coyotes are not pack hunters like wolves, and pets kept indoors, inside fences or on leashes are generally not at risk. In fact, when post-mortem examinations were conducted on the trapped coyotes, the contents of their stomachs were not human children or pets. They were almost entirely filled with dog food that residents had left outside for their pets. In other words, many of the same people who did not want coyotes around were unknowingly contributing to their presence.

**“Wildlife is finding ways to survive in places they never could before ... and, for perhaps the first time, some people are beginning to welcome the animals.”**



**“For the most part, research has found that it is not wildlife to which people are opposed, it is the situations that arise from the presence of wildlife.”**

Unfortunately, "reality" and "facts" are rarely as important to the public as their feelings. For a variety of reasons, people have strong emotional responses to wildlife – some positive, some negative. Just because feelings are not objective does not mean they should be ignored. Regardless of why people feel the way they do, managers often get caught in the middle; and making everyone happy can seem like an impossible task. However, there are many ways to handle the numerous public emotions.

Take for example the Urbana Park District (UPD): In Meadowbrook Park, one of their largest and most visible parcels, beavers dammed up a creek and caused upstream flooding. Not unexpectedly, the people with the flooded basements responded angrily and passionately. However, the UPD came to realize through respectful dialogue that the public didn't hate beavers ... they just hated flooding. By reframing the public's emotions, the park district was able to come to a compromise by which the beavers could stay in the park, and the nearby neighborhoods could keep their basements dry. All it took was a few feet of PVC pipe to alleviate some of the water pressure near the dam. As a result, the UPD addressed the concerns of homeowners and eliminated flooding. In fact, they have increased traffic to the nearby park, as hundreds of people now visit each year just for the chance to catch a glimpse of the beavers.

Success stories like this are becoming more and more common. However, with limited time, budget and personnel, it is also easy to understand why managers might be skeptical of this approach. Park managers have the knowledge and experience to ask people their feelings, help them understand the policies and thereby minimize the occasional conflicts between people and animals. With that in mind, the following are strategies and tools available to help.

1. **Be willing to engage the public – even when they are passionate and emotional.**

Ultimately, having people who are passionate is what you want; it means they care about your parks. However, one mistake managers make is to ignore people's feelings. Emotions do not necessarily make public opinions irrational or worthy of dismissal. "Emotion has elements of reason and action as well as of feeling. Emotion can no longer be (dis)regarded as a synonym for irrationality," said Ingleton (1999). So, while it is easy to ignore emotional reactions because they are not "logical," emerging research suggests those are precisely the reactions we should consider.



2. **Manage people first, manage wildlife second.**  
Rather than spending time, energy and resources to combat wildlife, the position supported by recent research is that we should focus on the people who patronize the sites where these animals live (Nelson, 2008). Instead of using limited park resources to try to change animal behavior, we are much better served to concentrate our efforts on directing human behavior through positive interaction and education. After all, until we can teach wildlife to look both ways before crossing the street or not use our porches for nesting sites, our energy is best spent giving people tools to get along peacefully.
  
3. **Educate yourself and the public.**  
Whether we like it or not, park and recreation agencies are best equipped to teach the public about our green spaces and the wildlife that resides there. However, without formal training, many decision makers are often left to figure things out for themselves. The University of Illinois Extension identified this issue and put together a website to help. "Living with Wildlife in Illinois" is an easy-to-use resource available to both agencies and the public and can provide answers to basic wildlife questions including everything from how to identify nuisance species to what to do with injured or orphaned animals. Visit [web.extension.illinois.edu/wildlife/](http://web.extension.illinois.edu/wildlife/)

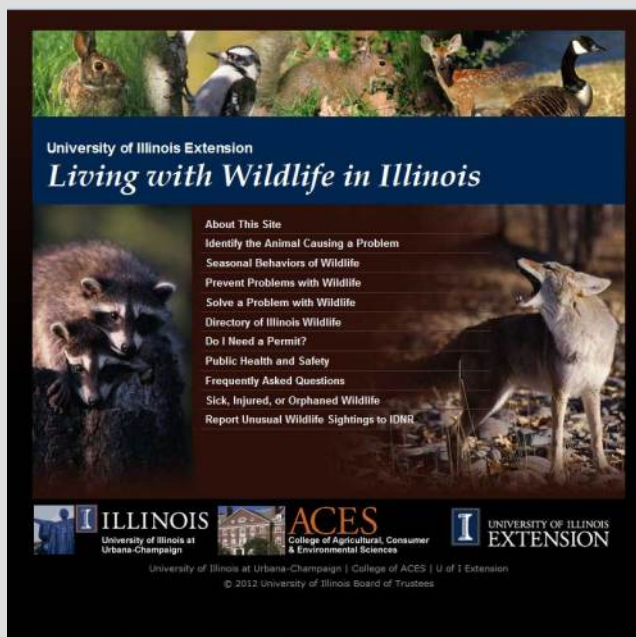
4. **Remember you are not alone.**  
The Office of Recreation and Park Resources (ORPR) at the University of Illinois Urbana-Champaign has developed a simple and free way for Illinois managers to ask questions, share their knowledge and talk about different wildlife management strategies. The Illinois Wildlife Management ListServ (IWML) is an easy way for managers to keep up-to-date on the most current strategies for managing human-wildlife situations, and share their own struggles and success stories. This virtual meeting of the minds is administered by the ORPR, is free of charge and is open to any decision makers who are interested. For more information or to register, please visit [www.orpr.uiuc.edu](http://www.orpr.uiuc.edu) or email the author at [Hicks5@Illinois.edu](mailto:Hicks5@Illinois.edu) with the word SUBSCRIBE anywhere in the message.


Managing human-wildlife interactions can be a complex matter. With changes in land use, wildlife is behaving differently, and people are reacting differently to the animals' presence. By default, the role of managers may be changing as well. For public relations reasons, trapping and removing wildlife may no longer always be the best option. Ultimately, though outwardly it may seem like more effort, the best responses may involve being as knowledgeable about wildlife as possible and helping our stakeholders to be equally educated. With time and persistence, Illinois may find the balance between human and wildlife demands. Our park and recreation managers will lead the way in identifying how other parts of the country will do the same. Illinois may never again be the Prairie State, but there is nothing to stop us from being the most creative and visionary managers of people, places and wildlife that our field has known.

**Jonathan Hicks**, *University of Illinois Urbana-Champaign, Office of Recreation and Park Resources*

*Photos appearing in this article are compliments of 2011 IP&R Magazine Photo Contest entrants Bryan Werner, Metro East Park and Recreation Department (deer photos), and Melissa Swanner, Geneva Park District (squirrel photo in Table of Contents). Special thanks to Bryan and Melissa.*

**"Living with Wildlife in Illinois" is an easy-to-use resource available to both agencies and the public and can provide answers to basic wildlife questions including everything from how to identify nuisance species to what to do with injured or orphaned animals.**





In recent months, the news continues to report that fuel prices are increasing. Just what you need as your budget flat-lines or decreases due to lingering economic problems. Now may be the time to evaluate your mowing operations – to consider why, what and how you mow.

# TO MOW OR NOT TO MOW?

## THAT IS THE QUESTION

by William Rosenberg



We have been conditioned, especially in suburbia, that every blade of grass should be cut; every pole, tree and fence line should be weed-free. But why? In 1983, when unemployment was at 9.7 percent and we were just emerging from the latest oil crisis (sound familiar?), Thomas Kalousek published an article in this magazine explaining the efficiency of no-mow areas. Here is a fresh look at those ideas.

Begin by talking with the mowing staff. Identify hard-to-mow areas, steep banks, wet areas, tight spots where mowers don't fit and back areas where no one ever ventures. Soliciting staff input may be difficult: Remember, they have been mowing every inch of the park, and now you are asking them to reduce their mowing. From a staff perspective, less mowing may equal less staff. To initiate the conversation, have maps of the parks and along with your staff, mark off potential no-mow areas. Start small; little areas in many parks begin to add up.

Before you stop mowing, observe these areas during different times of the year to insure that they are not being used. As you evaluate these areas, try to envision how these changes will affect neighbors' views. Get neighbors involved. You know your community, so decide the best way to get the word out. One easy way is to highlight in your brochures the 'greening' of your organization.

**“Before you stop mowing, observe these areas during different times of the year to insure that they are not being used. As you evaluate these areas, try to envision how these changes will affect neighbors' views.”**

# “Take a hard look at your operation to see if adding no-mow areas to your parks makes sense for your community and your bottom line.”

Now that you have no-mow areas, track (or estimate) how much fuel, equipment maintenance and staff time you save. These facts will be helpful in conversations with residents who seem to fall into three distinct categories. Many are very happy with what you are doing; they love the green initiative and appreciate the reduction in costs. Others may not be as enthusiastic, but agree it's the right thing to do. The last, and by far the fewest, will never agree to no-mow areas located near their homes, no matter how beneficial. Be flexible. If you can make a resident happy by placing that area back on the regular mowing schedule, go ahead.

Once your no-mow areas are established, keep looking for new areas to add to the no-mow list or expand the ones you have. Keep the areas free of debris, and mow them at least once a year. This helps to prevent tall weeds and saplings from taking over. I prefer mowing in late fall as this gives your parks a unified look for the winter months, and the tall grass won't collect blowing debris.

The next step in the process is to identify no-mow areas that are good candidates to transition into native areas. Establishing native areas is a great way to further reduce costs, add color and help the environment. Depending on the size of the area, type of equipment you have and staff expertise, you can do this in-house or contract it out. If contracting out, look into a three-year maintenance agreement. This will really help with establishing the native area.

In 2008, after adding an additional 47 acres of park land, Carol Stream Park District looked at how and what we were mowing. We found we had a hard time keeping up with regular mowing. The trimming crew would mow the smaller parks and then try to catch up with the two larger mowers who were mowing the larger parks. Many times the larger parks were not trimmed the same day they were mowed. We looked at adding more staff and another zero-turn mower, but we felt it would be more cost effective to contract out our smaller parks, as well as the turf areas around our facilities.

Contracting out 20 smaller parks and three facilities consisting of 28 acres cut our mowing schedule by one day, and for the three-year term of the contract, the cost of mowing these areas is locked in. We continue to mow in-house 18 larger parks, consisting of 360 acres. Over the last three years, we have converted 47.3 acres or 13.12 percent of park land into no-mow areas. In the last two years, we have converted 6.03 acres or 12.82 percent of our no-mow areas to native areas. By contracting out smaller parks, adding no-mow areas and tweaking the mowing schedule, we have reduced our staff mowing time from five days to three days a week.

In 2010, we spent 3,146.75 staff hours or 12.60 percent of all available staff time mowing. In 2011, we spent 1,892.91 staff hours or 7.58 percent of all available staff time mowing. The mowing crew (consisting of three full-time and two part-time employees) is now available two days a week for other projects. During heavy growing periods, they can also mow athletic fields more than once a week. With experienced full-time staff only mowing three days a week, we have reduced our seasonal hiring by 50 percent, reducing our part-time budget by \$23,564.

Most of us – if not all – have watched as our operating budgets have been reduced or been kept at the previous year's levels. In addition, employees have left and not been replaced. But the expectation of how we maintain our parks hasn't changed. Mowing parks is time consuming and expensive. Take a hard look at your operation to see if adding no-mow areas to your parks makes sense for your community and your bottom line. One thing is for sure, and I would think Thomas Kalousek would agree, mowing equipment, labor and fuel costs are not going to get any cheaper.

**William Rosenberg**, *Director of Parks, Facilities and Production*  
Carol Stream Park District



One Team. Integrated Solutions.



Global Expertise. Local Strength.

(800) 880-4700  
www.stantec.com



**Ancel Glink understands the benefits of teamwork.**

**Ancel  
Glink**

DIAMOND BUSH  
DI CIANNI  
& KRATHEFER

**Think Ancel Glink**

Ancel Glink. No law firm knows park district law like we do — we wrote the book. Progressive in our thinking, zealous in our client advocacy, and relentless in our commitment to Illinois park districts, only a firm like Ancel Glink could know this much about park district law. So whatever your needs are, **think Ancel Glink!** Visit [www.ancelglink.com](http://www.ancelglink.com) to download pamphlets on labor law, tort immunity and other subjects from the Ancel Glink Library. Please contact Rob Bush, Scott Puma, Derke Price, or Bob Porter at 312-782-7606 to find out how Ancel Glink may be of service to you.

Serving Illinois with offices in Chicago, Vernon Hills, Naperville, Crystal Lake and Bloomington | 312 782-7606 | [www.ancelglink.com](http://www.ancelglink.com)



**RIDE AND SLIDE**

**SUMMER ECO CRUISE PACKAGES**

**GROUP PACKAGES**

Weekend packages starting at **\$75**

Midweek packages starting at **\$65**

**INCLUDES:** Alpine Slide, Mississippi Explorer Cruise, Lunch, and One Night's Lodging.

**GROUP DAY RATES**

**\$75** Per person

**INCLUDES:** Alpine Slide, Mississippi Explorer Cruise, and Lunch.

8700 W. CHESTNUT RD. | P.O. BOX 6328 | GALENA, IL 61036 | [WWW.CHESTNUTMTN.COM](http://WWW.CHESTNUTMTN.COM)  
FOR GENERAL INQUIRIES & HOTEL RESERVATIONS: 800.397.1320 | FOR DINING RESERVATIONS: 815.777.4660

# WebXtra



## Read the Full Story Online

Visit IAPD's website, ILParks.org, and from the left column, select Publications / IP&R Magazine / WebXtras.

## Building an Alternative-Fuel Fleet

by Michael R. Webster, Fleet Manager, Forest Preserve District of DuPage County

The Forest Preserve District of DuPage County recently made its first appearance in **Government Fleet** magazine's "100 Best Fleets in North America," which recognizes peak-performing operations from among the nation's 38,000 registered fleets. It's a prized distinction the Forest Preserve District has been working toward for a long time.

In June 2001, the Forest Preserve District's Board of Commissioners approved a 10-year initiative to create a 100 percent alternative-fuel fleet by replacing or retrofitting existing vehicles within the normal replacement cycle. More than a decade later, the District has a program that boasts the use of compressed natural gas, liquid propane gas, hybrid technology, E85 ethanol flex fuel and B20 biodiesel; but in the interest of using the cleanest-burning domestically produced fuel at the lowest cost per gallon equivalent, the District has focused its attention on CNG bi-fuel vehicles.

With an octane rating of 130, CNG is the cleanest-burning fuel available today. It produces an average of 30 to 50 percent fewer hydrocarbon emissions than gasoline, which also translates to less maintenance, longer engine life and

extended oil-change intervals. CNG is also currently 50 percent less expensive than a gasoline-gallon equivalent and is domestically produced and readily available in Illinois.

With all of CNG's advantages, though, it has its challenges. One of the biggest is the cost to retrofit vehicles and establish the required infrastructure, but advanced planning can help. Matching grants and Illinois Environmental Protection Agency credits can offset conversion costs, and the IRS offers yearly per-gallon rebates for using CNG. The Forest Preserve District recently received a \$524,772 U.S. Department of Energy Clean Cities Award to convert 14 gasoline engines to CNG bi-fuel and to build the state's first fueling station with four alternative fuels — CNG, LPG, E85, and B20 — at its maintenance center at Churchill Woods Forest Preserve in Glen Ellyn. It also received a \$104,500 DOE grant to add E85 and B20 fueling stations to its existing CNG station at Blackwell Forest Preserve in Warrenville.

Go online to continue reading about the Forest Preserve District of DuPage County's conversion to alternative fuel, and learn about the challenges they faced, the strides they have made and what they learned along the way.

## PEOPLE & PLACES



### New Executive Director Announced at Bolingbrook

The Bolingbrook Park District Board of Commissioners announced the appointment of Ron Oestreich as the new Executive Director effective May 1. Oestreich, a resident of Romeoville, was previously the Superintendent of Revenue Facilities at Bolingbrook, a position he held since 2000.

"Throughout the search process, it became clear that hiring Ron was the best way to continue the positive momentum and success that was in place with Susan Hoster-Suggs," Board President Al Traczek said. "Ron has great experience and proven results with the district, and we're confident in his abilities."

Oestreich has more than 20 years of experience in parks and recreation, most recently managing the operations of LifeStyles Fitness Center & Spa, Boughton Ridge Golf Course, Ashbury's at Boughton Ridge and Pelican Harbor Indoor/Outdoor Aquatic Park, an award-winning aquatic center.

Ron is a graduate of Eastern Illinois University (1991) and Keller Graduate School of Management (2006) where he received his Master's of Business Administration.

### Three Illinois Park Districts Among Gold Medal Finalists

Congratulations to the following Illinois park districts chosen as finalists for the Gold Medal Award.

**Class II (population 100,000-250,000)**  
Rockford Park District

**Class III (population 50,000-100,000)**  
Waukegan Park District

**Class IV (population 25,000-50,000)**  
St. Charles Park District

This year's award recipients will be announced live during NRPA's 2012 Congress and Exposition, October 16 - 18, in Anaheim, California.

The Gold Medal Award honors communities throughout the U.S. that demonstrate excellence in long-range planning, resource management and agency recognition. Each agency is judged on its ability to address the needs of those it serves through the collective energies of citizens, staff and elected officials.



## 2012 Golf Guide Available Online

Whether you're promoting your agency's courses or looking for new links to play this summer, the *2012 Golf Guide*, now available online, provides convenient and comprehensive information on public courses across the state including par, rating, slope, fees and highlights of the course. Visit [www.ILParks.org](http://www.ILParks.org), and from the column on the left, select Publications / IP&R magazine / Golf Guide.

If your agency completed the recent online survey, your updated information has been included. **Did you miss the survey?** It's not too late to add your course information and photos. Contact Lori Harlan at [lharlan@ILParks.org](mailto:lharlan@ILParks.org) or (217) 523-4554 to get in the *Golf Guide* today.

## AQUATICS

### AMERICAN RED CROSS

Theresa Rees  
2200 West Harrison  
Chicago, IL 60612  
312-729-6174 PH  
reesth@usa.redcross.org  
www.redcross.org

### AQUA PURE ENTERPRISES

Thomas Todner  
1404 Joliet Rd., Suite A  
Romeoville, IL 60406  
630-771-1310 PH  
630-771-1301 FX  
tom@aquapure-il.com  
www.aquapure-il.com

### HALOGEN SUPPLY COMPANY, INC.

Rich Helligeth  
4653 W. Lawrence Ave.  
Chicago, IL 60630-2532  
773-286-6300 PH  
773-286-1024 FX  
rhelligeth@halogensupply.com  
www.halogensupply.com

### SPEAR CORPORATION


Sam Blake  
PO Box 3  
Roachdale, IN 46172  
800-642-6640 PH  
765-522-1702 FX  
sblake@spearcorp.com  
www.spearcorp.com

## ARCHITECTS/ ENGINEERS

### COWHEY MANHARD

A Manhard Consulting Division  
Hubert J. Loftus  
700 Springer Drive  
Lombard, IL 60148  
630-925-1125 PH  
630-691-8585 FX  
hloftus@manhard.com  
www.manhard.com

### DEWBERRY

Daniel Atilano   
25 S. Grove Ave., Ste. 500  
Elgin, IL 60120  
847-841-0571 PH  
847-695-6579 FX  
datilano@dewberry.com  
www.dewberry.com

### ERIKSSON ENGINEERING ASSOCIATES

Michael Renner  
145 Commerce Drive, Suite A  
Grayslake, IL 60030  
847-223-4804 PH  
847-223-4864 FX  
mrenner@eea-ltd.com  
www.eea-ltd.com

### ESI CONSULTANTS, LTD.

Joseph Chiczewski  
1979 N. Mill Street, Suite 100  
Naperville, IL 60563  
630-420-1700 PH  
630-420-1733 FX  
jchiczewski@esiltd.com  
www.esiltd.com

### FARNSWORTH GROUP, INC.

Christine Kleine  
7707 N. Knoxville Ave., Suite 100  
Peoria, IL 61614  
309-689-9888 PH  
309-689-9820 FX  
ckleine@f-w.com  
www.f-w.com

### FGM ARCHITECTS

John Dzarnowski  
1211 W. 22nd St.  
Oak Brook, IL 60523  
630-574-8300 PH  
630-574-9292 FX  
johnd@fgmarchitects.com  
www.fgmarchitects.com

### GEWALT-HAMILTON ASSOC., INC.

Robert Hamilton  
850 Forest Edge Dr.  
Vernon Hills, IL 60061-3105  
847-478-9700 PH  
847-478-9701 FX  
rhamilton@gha-engineers.com  
www.gha-engineers.com

### RATIO ARCHITECTS

Brian DeMuyneck  
10 E. Chester St.  
Champaign, IL 61820  
217-352-7696 PH  
217-352-7831 FX  
bdemuyneck@ratioarchitects.com  
www.ratioarchitects.com

### STANTEC

Tom Palansky   
2335 Hwy 36 West  
St. Paul, MN 55113  
651-636-4600 x4900 PH  
651-636-1311 FX  
tom.palansky@stantec.com  
www.stantec.com

### WILLIAMS ARCHITECTS, LTD.


450 E. Gundersen Dr.  
Carol Stream, IL 60188   
630-221-1212 PH  
630-221-1220 FX  
williams@williams-architects.com  
www.williams-architects.com

### W-T ENGINEERING, INC.

Troy Triphahn  
2675 Pratum Ave.  
Hoffman Estates, IL 60192-3703  
224-293-6333 PH  
224-293-6444 FX  
troytriphahn@cdg-llc.com  
www.wtengineering.com

## ATTORNEYS

### ANCEL, GLINK, DIAMOND, BUSH, DICIANNI & KRAFTHEFER, P.C.

Robert Bush   
140 South Dearborn Street  
Chicago, IL 60603  
312-782-7606 PH  
312-782-0943 FX  
rbush@ancelglink.com  
www.ancelglink.com

### BROOKS, TARULIS, SCHAFER & TIBBLE, LLC

Rick Tarulis  
101 N. Washington Street  
Naperville, IL 60540  
630-355-2101 PH  
630-355-7843 FX  
rtarulis@napervillelaw.com  
http://www.napervillelaw.com

### BROWN, HAY & STEVENS, LLP

Daniel K. Wright  
205 S. Fifth Street  
Springfield, IL 62701  
217-544-8491 PH  
217-544-9609 FX  
dwright@bhsllaw.com  
www.bhsllaw.com

### CHAPMAN AND CUTLER

Lynda Given  
111 W. Monroe St.  
Chicago, IL 60603-4080  
312-845-3814 PH  
312-576-1814 FX  
given@chapman.com  
www.chapman.com


### FRANCZEK RADELET P.C.

Chris Jolie  
300 S. Wacker Drive, Suite 3400  
Chicago, IL 60606  
312-786-6152 PH  
312-986-9192 FX  
caj@franczek.com  
www.franczek.com

### HINSHAW & CULBERTSON LLP

Gina Madden  
14 West Cass St., Third Floor  
Joliet, IL 60432  
815-726-5910 PH  
815-726-0353 FX  
gmadden@hinshawlaw.com  
www.hinshawlaw.com

### HODGES, LOIZI, EISENHAMMER, RODICK & KOHN LLC

Robert Kohn   
3030 W. Salt Creek Ln., Ste. 202  
Arlington Heights, IL 60005-5002  
847-670-9000 PH  
847-670-7334 FX  
rkohn@hlerk.com  
www.hlerk.com

### LAVELLE LAW, LTD.

Kerry Lavelle  
501 W. Colfax  
Palatine, IL 60067  
847-705-7555 PH  
847-705-9960 FX  
klavelle@lavellelaw.com  
www.lavellelaw.com

### OTTOSEN BRITZ KELLY COOPER & GILBERT, LTD.

Shawn Flaherty  
1804 N. Naper Blvd., Suite 350  
Naperville, IL 60563  
630-682-0085 PH  
630-682-0788 FX  
sflaherty@obkcg.com  
www.obkcg.com

### TRESSLER LLP

Steven Adams  
Willis Tower, 22nd Floor  
Chicago, IL 60606  
312-627-4168 PH  
312-627-1717 FX  
sadams@tresslerllp.com  
www.tsmp.com

### V3 COMPANIES

Ed Fitch  
7325 Janes Ave.  
Woodridge, IL 60517  
630-729-6329 PH  
630-724-9202 FX  
efitch@v3co.com  
www.v3co.com

## CONSTRUCTION MANAGEMENT

### CORPORATE CONSTRUCTION SERVICES

Michael Rink or Douglas Rink  
1323 Butterfield Rd., Suite 110  
Downers Grove, IL 60515  
630-271-0500 PH  
630-271-0505 FX  
ccs@corporateconstructionservices.com  
www.corporateconstructionservices.com

### E. COONEY ASSOCIATES, INC.

Ed Cooney Ph.D., P.E.  
359 Webster Ave.  
Elmhurst, IL 60126  
630-834-0754 PH  
630-834-1528 FX  
ed@ecooney.com  
www.ecooney.com

### HENRY BROS CO.

Marc Deneau  
9821 S. 78<sup>th</sup> Ave.  
Hickory Hills, IL 60457  
708-430-5400 PH  
708-430-8262 FX  
info@henrybros.com  
www.henrybros.com

### LAMP INCORPORATED

Ian Lamp  
PO Box 865  
Elgin, IL 60121-0865  
847-741-7220 PH  
847-741-9677 FX  
ilamp@lampinc.com  
www.lampinc.com

### LEOPARDO COMPANIES, INC.

Michael Behm or Emily Portugal  
5200 Prairie Stone Parkway  
Hoffman Estates, IL 60192  
847-783-3000 PH  
847-783-3001 FX  
MWBehm@leopardo.com  
www.leopardo.com

### NORWALK CONCRETE INDUSTRIES

Jeff Malcolm  
80 Commerce Drive  
Norwalk, OH 44857  
800-733-3624 PH  
419-663-0627 FX  
jmalcolm@nciprecast.com  
www.nciprecast.com

### THE GEORGE SOLLITT CONSTRUCTION COMPANY

David Binkley  
790 North Central Avenue  
Wood Dale, IL 60191  
630-860-7333 PH  
630-860-7347 FX  
dbinkley@sollitt.com  
www.sollitt.com

## CONSULTANTS

### EXECUTIVE SERVICE CORPS

Jo Posselt  
25 East Washington St.,  
Ste 1500  
Chicago, IL 60602  
312-580-1840 PH  
312-580-0042 FX  
jo.posselt@esc-chicago.org  
www.esc-chicago.org

### ILLINOIS PADDLING COUNCIL

Roger Schamberger  
Park & Forest Preserve Districts  
120 E. Townline Road  
Lena, IL 61048  
815-238-7888 PH  
rscham@hotmail.com  
www.illinoispadding.org

## DOG PARKS

### ALL PAWS PET WASH

Heather Steines  
8642 Route 20  
PO Box 98  
Garden Prairie, IL 61038  
800-537-8231 PH  
815-544-4353 FX  
ccsi@ccsiusa.com  
www.allpawspetwash.com

### POO FREE PARKS

Bill Airy  
1127 Auraria Parkway  
Suite 8  
Denver, CO 80204  
303-295-2928 PH  
888-458-9316 FX  
bill@poofreeparks.com  
www.PooFreeParks.com

## EDUCATION

### GEORGE WILLIAMS COLLEGE OF AURORA UNIVERSITY

Kailley Harmon  
350 Constance Blvd.  
Williams Bay, WI 53128  
262-245-8586 PH  
262-245-8505 FX  
kharmon@aurora.edu  
www.aurora.edu/gwc

## ENERGY MANAGEMENT

### SEVEN UTILITY MANAGEMENT CONSULTANTS

Dale Snyder  
7704 Oakridge Rd.  
North Little Rock, AR 72116  
501-835-3142 PH  
866-546-8561 FX  
dsnyder@sevenutility.com  
www.sevenutility.com



# IAPD CORPORATE/ASSOCIATE MEMBERS

## ENTERTAINMENT

### BRIAN WISMER ENTERTAINMENT INC.

Brian Wismer  
770 Castlewood Lane  
Deerfield, IL 60015  
847-236-9499 PH  
847-236-1107 FX  
brian@funwizz.com  
www.funwizz.com

### RON & SANDIE SHOW

Ron Camron  
723 Shoreline Circle  
Schaumburg, IL 60194  
630-237-4278 PH  
Rons2g@aol.com  
http://roncamron.com

### SAFARI LAND

Giovanna D'Alessandro/  
Carole Holland  
701 W. North Ave.  
Villa Park, IL 60181  
630-530-4649 PH  
630-530-7539 FX  
giod1@comcast.net  
www.safariland.com

## EXERCISE EQUIPMENT

### 2ND WIND EXERCISE EQUIPMENT

Liz White  
7585 Equitable Drive  
Eden Prairie, MN 55344  
952-544-5249 PH  
952-544-5053 FX  
ewhite@2ndwindexercise.com  
www.2ndwindexercise.com

### PROFESSIONAL FITNESS CONCEPTS, INC.

Brian Fonseca  
521 Vera Court  
Joliet, IL 60436  
815-741-5328 PH  
815-741-5352 FX  
brian@pfc-fitness.com  
www.pfcfitnessequipment.com

## FINANCE

### CHASE BANK

Andreas Sambanis  
100 E. Higgins Rd. FL 2N  
Elk Grove Village, IL 60007  
847-228-2713 PH  
866-779-0192 FX  
andreas.x.sambanis@chase.com  
www.chase.com

### EHLERS & ASSOCIATES INC.

Steve Larson  
550 Warrenville Rd. Suite 220  
Lisle, IL 60532-4311  
630-271-3330 PH  
630-271-3369 FX  
slarson@ehlers-inc.com  
www.ehlers-inc.com

## FOUNDATIONS

### OAK LAWN PARKS FOUNDATION

c/o J. Quinn Mucker Ltd.  
5210 W. 95th St., Ste. 200  
Oak Lawn, IL 60453  
708-425-1800 PH  
708-425-2007 FX

### LAUTERBACH & AMEN, LLP

Ron Amen  
27W457 Warrenville Rd.  
Warrenville, IL 60555  
630-393-1483 PH  
630-393-2516 FX  
ramen@lauterbachamen.com  
www.lauterbachamen.com

### MESIROW FINANCIAL, INC.

Peter Koukos  
610 Central Ave. Ste. 200  
Highland Park, IL 60035  
847-681-2380 PH  
312-595-6988 FX  
pkoukos@mesirofinancial.com  
www.mesirofinancial.com

### ROBERT W. BAIRD

John Piemonte  
300 East 5th Avenue  
Naperville, IL 60523  
630-778-2633 PH  
630-778-9179 FX  
jpimoto@rwbaird.com  
www.rwbaird.com

### SIKICH LLP

Fred Lantz  
1415 W. Diehl Rd., Suite 400  
Naperville, IL 60563  
630-566-8400 PH  
630-566-8401 FX  
flantz@sikich.com  
www.sikich.com

### SPEER FINANCIAL, INC.

David Phillips  
One North LaSalle, Suite 4100  
Chicago, IL 60602  
312-780-2280 PH  
312-346-8833 FX  
dphillips@speerfinancial.com  
www.speerfinancial.com

## FLOORING

### FLOORS INCORPORATED

Steve Fantuzzi or Dave Byrnes  
1341 Cobblestone Way  
Woodstock, IL 60098  
815-338-6566 PH  
815-338-6679 FX  
SFantuzzi@floorsinc-illinois.com  
DByrnes@floorsinc-illinois.com  
www.floorsinc-illinois.com

### SPORT COURT MIDWEST

Patrick Walker  
1070 Entry Dr.  
Bensenville, IL 60106  
630-350-8652 PH  
630-350-8657 FX  
info@courtofssport.com  
www.courtofssport.com

## HEAVY EQUIPMENT

### JOHN DEERE COMPANY

Mark Allgaier  
262 Hawthorne  
Glen Ellyn, IL 60137  
630-258-0384 PH  
630-469-7358 FX  
allgaiermark@johndeere.com  
www.johndeere.com

### POWER EQUIPMENT LEASING CO.

Steve Schroeder  
605 Anderson Drive  
Romeoville, IL 60446-1687  
815-886-1776 PH  
815-886-1161 FX  
steve@powerequipmentleasing.com  
www.powerequipmentleasing.com

## INSURANCE

### ILLINOIS PARKS ASSOCIATION RISK SERVICES (IPARKS)

Eddie Wood  
2000 W. Pioneer Parkway  
Suite 25  
Peoria, IL 61615  
800-692-9522 PH  
309-692-9602 FX  
ewood@bfgroup.com  
www.bfgroup.com

### ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Diann Reed  
201 E. Madison, Suite 3B  
Springfield, IL 62702  
217-524-1227 PH  
217-524-7541 FX  
diann.reed@illinois.gov

### PARK DISTRICT RISK MANAGEMENT AGENCY (PDRMA)

Brett Davis  
2033 Burlington Avenue  
Lisle, IL 60532  
630-769-0332 PH  
630-769-0449 FX  
bdavis@pdrma.org  
www.pdrma.org

## INVESTMENTS

### ILLINOIS METROPOLITAN INVESTMENT FUND

Laura Allen  
1220 Oak Brook Road  
Oak Brook, IL 60523  
630-571-0480 PH  
630-571-0484 FX  
lallen@investimet.com  
www.investimet.com

### PFM ASSET MANAGEMENT LLC

Jeffrey K. Schroeder  
222 N. LaSalle, Suite 910  
Chicago, IL 60601  
312-523-2423 PH  
312-977-1570 FX  
schroederj@pfm.com  
www.pfm.com

### PMA FINANCIAL NETWORK, INC.

Feñil Patel  
2135 Citygate Ln., 7<sup>th</sup> Floor  
Naperville, IL 60563  
630-657-6437 PH  
630-718-8710 FX  
fpatel@pmanetwork.com  
www.pmanetwork.com

## LAND PRESERVATION

### OPENLANDS

Gerald Adelmann  
25 E. Washington  
Suite 1650  
Chicago, IL 60602  
312-427-4256 PH  
312-427-6251 FX  
jadelman@openlands.org  
www.openlands.org

### PIZZO & ASSOCIATES, LTD.

Susan Kuntzendorf  
10729 Pine Rd.  
Leland, IL 60531  
815-495-2300 PH  
815-498-4406 FX  
info@pizzo.info  
http://pizzo.info/

## LANDSCAPE ARCHITECTS

### 3D DESIGN STUDIO

Dan Dalziel  
529 Barron Blvd.  
Grayslake, IL 60030  
847-223-1891 PH  
847-223-1892 FX  
ddalziel@3ddesignstudio.com  
www.3ddesignstudio.com

### HITCHCOCK DESIGN GROUP

Bill Inman  
221 W. Jefferson Ave.  
Naperville, IL 60540-5397  
630-961-1787 PH  
630-961-9925 FX  
binman@hitchcockdesigngroup.com  
www.hitchcockdesigngroup.com

### THE LAKOTA GROUP

Scott Freres  
212 W. Kinzie St., 3<sup>rd</sup> Floor  
Chicago, IL 60654  
312-467-5445 PH  
312-467-5485 FX  
sfreres@thelakotagroup.com  
www.thelakotagroup.com

### WRD ENVIRONMENTAL

Geoff Deigan  
445 N. Sacramento Blvd  
Chicago, IL 60612  
773-722-9870 PH  
773-722-9875 FX  
gdeigan@wrdenvironmental.com  
www.wrdenvironmental.com

## LANDSCAPE SERVICES/SUPPLIES

### COBALT

Ken Hinze  
1111 N. Centerville Rd.  
Sturgis, MI 49091  
269-651-3681 PH  
269-651-3652 FX  
khinze@cobaltrubber.com  
www.cobaltrubber.com

### DUPONT PROFESSIONAL PRODUCTS

Norman Kleber  
33460 North Lone Rock Lane  
Wildwood, IL 60030  
847-693-9348 PH  
ndnckleber@aol.com

### GOODMARK NURSERIES LLC

Michael Scheitz  
8920 Howe Rd.  
Wonder Lake, IL 60097  
815-653-9293 PH  
815-728-0977 FX  
mike.scheitz@goodmarknurseries.com  
www.goodmarknurseries.com

### HOMER INDUSTRIES, LLC

Todd Hahn  
14000 S. Archer Ave.  
Lockport, IL 60441  
815-838-0863 PH  
815-838-0863 FX  
todd@homertree.com  
www.homerindustries.com

### MCGINTY BROS., INC. LAWN AND TREE CARE

Brian McGinty  
3744 E. Cuba Rd.  
Long Grove, IL 60047  
847-438-5161 PH  
847-438-1883 FX  
brian@mcgintybros.com  
www.mcgintybros.com

### THE MULCH CENTER

James Seckelmann  
21457 Milwaukee Ave.  
Deerfield, IL 60015  
847-459-7200 PH  
847-229-0219 FX  
jim@mulchcenter.com  
www.mulchcenter.com

### PRO AP PRODUCTS by FRICK SERVICES, INC.

Tim Kehoe  
700 Heartland Drive, Unit W  
Sugar Grove, IL 60554  
630-768-7227 PH  
timkehoe@pro-ap.com  
www.pro-ap.com

### TURFACE ATHLETICS

Heather Rohde  
750 Lake Cook, Ste. 440  
Buffalo Grove, IL 60089  
847-215-3454 PH  
847-215-0577 FX  
hrohde@profileproducts.com  
www.profileproducts.com

## LIGHTING

### MUSCO SPORTS LIGHTING

Gail Cressley  
100 1st Ave. West  
Oskaloosa, IA 52577  
641-673-0411 PH  
641-673-4852 FX  
gail.cressley@musco.com  
www.musco.com

### TECHLINE SPORTS LIGHTING, LLC

Mike Helton  
15303 Storm Drive  
Austin, TX 78734  
800-500-3161 PH  
512-977-8882 FX  
mike@sportlighting.com  
www.sportlighting.com

# IAPD CORPORATE/ASSOCIATE MEMBERS

## OFFICE EQUIPMENT

### KONICA MINOLTA BUSINESS SOLUTIONS

Dana Drury  
2001 Butterfield Road, Suite 900  
Downers Grove, IL 60515  
630-271-6917 PH  
630 271 0700 FX  
dana.drury@kmbs.konicaminolta.us  
www.kmbs.konicaminolta.us



### TEAM REIL INC.

John Cederlund  
17421 Marengo Rd.  
Union, IL 60180  
888-438-7345 PH  
815-923-2204 FX  
john@getreil.com  
www.getreil.com



## SPORTING GOODS

### HERSCHEL'S SUPPLY CO.

Tom Tucker or Connie Henderson  
304 Rusche Ln.  
Creve Coeur, IL 61610  
309-698-8081 PH  
309-699-0946 FX  
herschels1@aol.com  
www.BillyBarreldiscgolf.com



## TELECOMMUNICATIONS

### CALL ONE

Colleen Lamb Ferrara  
123 N. Wacker, 7th Floor  
Chicago, IL 60606  
312-496-6693 PH  
312-681-8301 FX  
www.callone.com  
clambferrara@callone.com



## PARKS & PLAYGROUNDS

### CUNNINGHAM RECREATION

Bill Patterson  
2135 City Gate Ln, Ste. 300  
Naperville, IL 60563  
800-942-1062 PH  
630-554-3750 FX  
bill@cunninghamrec.com  
www.cunninghamrec.com



### HOWARD L. WHITE & ASSOCIATES, INC.

Loren Thorstenson  
PO Box 5197  
Buffalo Grove, IL 60089  
847-870-7745 PH  
847-870-7806 FX  
loren@howardwhite.com  
www.howardwhite.com

### NUTOYS LEISURE PRODUCTS

Jennifer Samanich  
915 Hillgrove  
PO Box 2121  
LaGrange, IL 60525  
708-526-6197 PH  
708-579-0109 FX  
jennifers@nuttoys4fun.com  
www.nuttoys4fun.com

### PLANNING RESOURCES, INC.

Darrell Garrison  
402 W. Liberty Dr.  
Wheaton, IL 60187  
630-668-3788 PH  
630-668-4125 FX  
dgarrison@planres.com  
www.planres.com

## SAFETY PROGRAMS

### CHAINSAW SAFETY SPECIALISTS, LLC

Jim Olive or Lee Schauman  
N 20580 LaFave Drive  
Fence, WI 54120  
715-360-5187 PH  
jimolive4501@yahoo.com  
www.chainsawsafetyspecialists.com



### KIDS FIRST SPORTS SAFETY, INC.

Morgan M. Singel  
220 Main St.  
Lemont, IL 60439  
630-257-5438 PH  
630-257-1433 FX  
m.singel@kidsfirstsports.net  
www.kidsfirstsports.net

## SITE FURNISHINGS

### HOVING PIT STOP, INC.

Ken Hoving  
2351 Powis Road  
West Chicago, IL 60185  
630-377-7000 PH  
630-377-1095 FX  
ken@khoving.com  
www.khoving.com

### PERENNIAL PARK PRODUCTS

Tiffany Bachmann  
885 Church Rd.  
Elgin, IL 60123  
847-289-8383 PH  
847-289-8382 FX  
tiffany@epsplasticlumber.com

### SPORTABLE SCOREBOARDS

Daniel Fukuhara  
106 Max Hurt Drive  
Murray, KY 42071  
270-759-1600 PH  
danielfukuhara@scoreboard1.com  
www.sportablescoreboards.com

### WHOLESALE UNIFORM GROUP

Chris Stefo  
28835 N. Herky Dr., Ste. 213  
Lake Bluff, IL 60044  
855-984-1100 PH  
847-201-9145 FX  
chris.stefo@wugllc.com  
www.wholesalebasebaluniforms.com

## TECHNOLOGY

### CURRENT TECHNOLOGIES

Steven Daugherty  
1423 Centre Circle  
Downers Grove, IL 60515  
630-388-0240 PH  
630-388-0241 FX  
tvinyward@currenttech.net  
www.currenttech.net

### LINKS TECHNOLOGY SOLUTIONS, INC.

James Burke  
440 East State Parkway  
Schaumburg, IL 60173  
847-252-7285 PH  
847-574-5824 FX  
jburke@linkstechnology.com  
www.linkstechnology.com

## TRANSPORTATION

### MIDWEST TRANSIT EQUIPMENT

Tom Boldwin  
146 W. Issert Dr.  
Kankakee, IL 60901  
815-933-2412 PH  
815-933-3966 FX  
tom.boldwin@midwesttransit.com  
www.midwesttransit.com

### MONROE TRUCK EQUIPMENT, INC.

Jim Schneider/N. Serafini  
1051 W. 7th Street  
Monroe, IL 63566  
608-328-8127 PH  
608-328-4278 FX  
snowandicecontrol@monroetruck.com  
www.monroetruck.com



## VIDEOGRAPHY

### JAFFE FILMS, INC.

Greg Bizzaro  
6135 River Bend Drive  
Lisle, IL 60532  
630-730-3777 PH  
630-353-0887 FX  
greg@jaffefilms.com

## WEB DEVELOPMENT

### BAREFOOT GROUP, INC.

John Wondrasek  
260 E. Belvidere Road #381  
Hainesville, IL 60030  
847-370-1001 PH  
johnw@barefootplugins.com  
www.barefootplugins.com

# Haylie's Certified Playground Mulch



## RAINBOW FARM'S

25715 S. Ridgeland Avenue . Monee, IL 60449  
Ph: 708.534.1070 \* Fax: 708.534.1138  
email: RainbowFarms@nettech.com

## W.B.E. CERTIFIED



## When investing, think of us as the rope.

Wise investing is like a long, difficult climb. It requires patience, skill, and – above all – constant attention to safety. At IPDLAF+ Class, our professional team bases its investment philosophy on one bedrock ideal: preservation of principal. That means our members seek to avoid the missteps that can lead to financial catastrophe. Call IPDLAF+ Class today at (800) 731-6830 or visit our web site at [www.IPDLAF.org](http://www.IPDLAF.org). We'll tell you more about how our focus on safety can help you reach your investment goals.



**IPDLAF+ Class of the Illinois Trust**  
**(800) 731-6830 • [www.ipdlaf.org](http://www.ipdlaf.org)**

**Michelle Nemchik, Consultant • 312.523.2428**  
**Don Jessen, Senior Marketing Representative • 630.361.2313**  
**Jeff Schroeder, Managing Director • 312.523.2423**

**Sponsored by:**  
**Illinois Association of Park Districts • Illinois Park & Recreation Association**

*This information does not represent an offer to sell or a solicitation of an offer to buy or sell any fund or other security. Investors should consider the Trust's investment objectives, risks, charges and expenses before investing in the Trust. This and other information about the Trust is available in the Trust's current Information Statements, which should be read carefully before investing. A copy of the Trust's Information Statement for the IIIT Class of the Illinois Portfolio and Illinois TERM may be obtained by calling 1-800-731-6870 or is available on the Trust's website at [www.iiit.us](http://www.iiit.us). A copy of the Information Statement for the IPDLAF+ Class and Illinois TERM may be obtained by calling 1-800-731-6830 or is available on its website at [www.ipdlaf.org](http://www.ipdlaf.org). While both the IIIT and IPDLAF+ Classes of the Illinois Portfolio seek to maintain a stable net asset value of \$1.00 per share and the Illinois TERM series seek to achieve a net asset value of \$1.00 per share at its stated maturity, it is possible to lose money investing in the Trust. An investment in the Trust is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Shares of the Trust are distributed by PFM Fund Distributors, Inc., member Financial Industry Regulatory Authority (FINRA) ([www.finra.org](http://www.finra.org)) and Securities Investor Protection Corporation (SIPC) ([www.sipc.org](http://www.sipc.org)). PFM Fund Distributors, Inc. is a wholly owned subsidiary of PFM Asset Management LLC.*

*It's about giving her a*  
**SAFE PLACE**  
*to make memories*

**IPARKS** *Specializing in park districts for 21 years.*

Since 1991, the Illinois Parks Association Risk Services (IPARKS) Program has been offering specialized coverage to parks and recreation agencies throughout the state of Illinois. Today, IPARKS has over 160 members with an impressive 99% retention rate.

**Program Benefits:**

- A unique membership program specifically tailored for Illinois park districts, forest preserves, and conservation and recreation agencies.
- Endorsed and sponsored by the Illinois Association of Park Districts (IAPD).
- Competitive premiums with a history of stable pricing.
- Proactive and responsive loss control services including legal representation at the time of a claim.
- Easy access to an educational online resource library.
- Rated AAA (Unsurpassed) by Demotech, Inc. for financial stability.

**Member owned and controlled.**

For more information contact an IPARKS  
Representative today at **800-692-9522**.



Burnham & Flower Insurance Group  
2000 West Pioneer Pkwy., Suite 25, Peoria, IL 61615  
info@bfgroup.com www.iparks.org